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EXHIBIT H (Part II)



- Upon raview and confirmation (but all documents are in good order, advising bank shall release payment to valuin.
- Circuit City shall be contacted by advising bank if there are discrepancies or issues with the documents
 presented by vendor.

In order to further facilitate the process, planse rathers to the guidelines below:

- All banking fees associated with a L/C (opening the L/C and any subsequent amendments) will be the paid
 by the beneficiary (i.e., vendor).
- A Pro Forms Invoice which contains vendor's bunking information and L/C instruction on Vendor Letter Head must be provided prior to the L/C being opened.
- Beneficiary name must be multiply agreed to and documented by Circuit City and vepdor. Any other future
 changes must similarly be multiply agreed to and documented before taking effect. The Circuit City
 standard is the Vendor Name set-up in our Accounts Payable system.
- Once a L/C is (study it is intercomble, without prior agreement of both parties.
- L/C set-up typically takes 5-10 business days.
- All required decomentation must be submitted to the advising bank by the expiration date on the L/C. The
 advising bank then has 7 days to review the documents and forward to the lesuing bank. If these deadlines
 are not met, the L/C will be considered expired.
- In case a L/C has expired or will expire within 7 days, Circuit City reserves the right to pay through check or wire.
- All L/C related questions should be directed to Circuit City Buyer for the product.

Import Vendor Supply Chain Standards

6.1 Import Vendor Supply Chain Sinndards Overview

Circuit City's Import Vendor Supply Chain Standards are part of a broader vendor performance and supply chain improvement effort. We remognize that optimizing our supply chain requires collaborative effort between our vendors, our logisties service providers and ourselves. The Import Vendor Supply Chain Standards species collides the critical matrices that Circuit City will manifer and establishes a set of guidelines for the basic terms with which we will do business with our vendors.

On a monthly basis, all vandors will receive a report card indicating their performance against the Supply Chain standards. This report card will also detail any financial assessments to be applied as a result of missed performance standards. In addition, the monthly report cards will serve as a starting point for root cause analysis and collaborative problem-solving discussions. They will also serve as an anguing tool to track supply chain improvement. The import Vendor Supply Chain Standards only apply to products specifically imported under Circuit City control.



The details of the Import Vendur Supply Chain Standards program are explained in the following pages.

6.2 Supply Chain Metrics

The Supply Chein Metrics nullhed to this section measure a vendor's performance versus Circuit City's expectations regarding the order fulfillment process. The graphic below gives an overview of the metrics in terms of the measures and largets for vendor's performance, and each measure and target is described to more particular detail following the graphic.

| On Time Tender: | Turger |
|---|---------------------------------------|
| Total Cost (to USS) of tardis tendered on-line, clivided by Total Cost (in USS) of all unity scheduled to be tendered | >-90% |
| Customs documentation supplied to freight foresaidest | - |
| On time subadistion of documentation; | |
| Total attacker of submissions on time divides by Total sumber of submissions | 100% |
| Accurate submission of documentation: | |
| Total consists of occurring subspictors divided by Total complex of subspictions | >=98% |
| Cargo booking data | |
| Total number of chipments barded on thru divided by total number of sulprame backet | 100% |
| Commercial supplied decaments supplied to Circuit City | |
| Accorate submission of shipping documentation: | |
| Total conder of neconic involves divided by Total appoint of healers | >-98% |
| On time submission of slateping documentation; Total number of contract involves divided by Total number of involves | Shipping Document pulmiliption that < |
| | (Estimated Time of Ospetura + 2 days) |

6.2.1 On Time Tender (OTT)

A shipment is considered to be on time if the Actual Tender Date (ATD) at either the container yard (if FCL) or container fielght station (if LCL) is within the time-frame specified on the PO through the Tender Not Before and Tender Not After dates (known as the "Tender Window"). On time tender performance will be calculated separately for each class of merchandise as follows:



Every purchase order (seed by Circuit City will include a Tender Not Before) and a Tender Not After date (known as the "Tender Window"). A product shipment will be considered on time if the product is tendered to Circuit City's freight forwarder within the leader window (five datendar days). To help frelifiate this process, our freight forwarder will contact the vendor to request and remind the vendor the goods will need to be tendered within the "Tender Window".

٠,



Example Tender Window:

Tender Not Before date: 5/17/2004 Tondor Not After date: 5/21/2004

If a shipment is tendered to the freight forwarder before SI3/2004 by the ventor the shipment is early. If the shipment is tendered to the freight forwarder ofter 5/21/2004 by the vendor, the shipment is late.

6.2.2 On Time and Accurate Submission of Customs Documentation to freight forwarder If the wonder submits all required U.S. Custones decrementation (as provided in this Guide) within 3 days after the vessed sets sell and the documentation is necurate (i.e. compiles with the requirements outlined in this Guide) the submission is considered securate and on time.

6.2.3 On Time Document Submission to Circuit City Stores, Inc.:

6.2.3.1 Accorate and Timely Shipping Document Submission Overview

If the commercial shipping documents contain all Circuit City defined data chaments (as delined in this Guido) and are accumulally filled in the first time it is submitted, the commercial shipping documents are considered to be securate and timely,

6.2.3.2 Accurate shipping document submission:



Vandor terget for assume chipping document Subplied as is greater then 98%.

6.2.3.3 On Time abilipping despreent quantission:

If the Shipping Documents are received more than 2 days after the estimated time of departure the Shipping Documents are considered to be late.

Example: shipping document submission date > (Estimated Time of Departure + 2 days) Late shipping document agreement



63 Pinancial Assessments

In order to maintain effective operations, the guidelines in this manual must be followed precisely. Any deviation from the outlined processes and policies will results to extra time and resources on the part of Circuit City and its service providers. As a result, the infractions detailed in the chart below may result to a financial mass special charged to the vendor. Though Emmelal assessments are determined on a transactional basis, Circuit City will conduct chargebacks/linencial assessments on a monthly basis only.

6.3.1 On Time Tender Assessment Schedule

At the end of every month, you will be evaluated to determine if you achieved the target performance for the month. If you supply Circuit City with multiple olasses of merchandise (besed on Circuit City's classification system), you will be evaluated asparetaly for such class of merchandise. For any month in which you have a class of merchandisa that fails to achieve the larget of at least 90% on time tender performance, assessments for all early and late product shipped within the class will be calculated, -

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The following chart onlines the assessment penalty for each day of early or late tender: IO days early 5.0% of invoice and Ewly 9 days early 4.5% of Involce cost Endy 8 days carly 4,0% of invoice post Enriv 7 days early 3.5% of invoice cost. Barly ô days carly 3.0% of Invoice cost Bady 5 days emly 2.3% of involce cost Early 4 days early 20% of involce cost Early 3 days parly 1.5% of involce cost Karly 2 days early 1.0% of invoke cost Enriv I day carry 1.0% of involce cost Ently On Time (0) 0% no opsetrament On Time (Tendered in TNB - TNA) I day tela 1.0% of breaker cost Lab 2 days late 1.0% of involve cost Lata 3 days late 1.5% of invoke oper Late 4 days late 2.0% of invoice cost Lnla 5 days June 2.5% of involce cost Lake б days tate 3.0% of invoice cost Late 7 days late 3.5% of involce cost Late 8 days late 4.0% of involce cost Late 9 days late 4.5% of invojce cost Lhia 10 daya Into 5,0% of involve cost Lalo

If a vendor contols a purchase order and Chrouit City Stotes, Inc. decides to hold the vendor accomptable for the cancelled purchase order quantity, the vendor will be darged 5% of the total invoice cost of the units so the purchase order that was cancelled.

Now vendors who sign this vendor guide will have two (2) full months of "sindow" (intexim) reporting, in which no assessments will be made. Assessments, if any, will be made beginning with the third full month of your participation in the supply chain standards program.

6.3.2 Shipping Document Submission Assessments

import vendors will be charged a financial assessment during the assessment period should their on time shipping document admission or occursoy level fall below the established targets.

The financial assessment will be as follows:

| Intraction Proight booking not made within 14 days before 'Do Not Tender Before' date | Financial Assessment \$100 per Purchaso Order |
|--|---|
| Annual Control of the | \$150 for 1° offense + actual demunage, if focured \$250 for 2° offense + actual demunage, if facured \$500 for 3° offense + actual demunage, if incurred \$100 per violation |

3



Lete submission of 24-hour advanced monifest bulermetion

5100 per violation

6.4 Performance Reporting and Reconciliation Process

On a monthly basis you will receive a detailed account of any financial assessments and the supporting calculations for those passessments. You will then have a period of 10 days from the date of the report to the a Chargeback Claim (instructions on how to satisfie a claim are in the monthly report) to challengs any amounts assessed. Any claims filed to challenge the assessments must be submitted in written form to Cimult City along with detailed support as to why the assessments are incorrect. Circuit City will endeavour to respond to any such challenges within 30 days, but all challenges are resolved in accordance with Circuit City's sale discretion. If at the end of the resolution period, there are still assessments, you will see a deduction on your check remittened. All Supply Chaim Standards debits have an invoice number shaller to "VPIM_MONTH_YEAR". In the ovent you are ever in a debit balance with Circuit City, you agree to result payment of any such amounts to Circuit City by certified sheek or wire impager within thirty (10) days of demand by Circuit City.

Appendix

7.1 Selected Sample Docustents

| | Document | Page # |
|----|----------------------------------|--------|
| 1 | Booking Request | 34 |
| 2 | Booking Mismetch Notice | 35 |
| 3 | Goods Loave Factory Notice | |
| 4 | Packing List | 36 |
| 5 | Contractial Invoke | 36 |
| ď | Documents Delay Notice (DDN) | 38 |
| 7 | Delayed Document Arrival (DDA) | 38 |
| 8 | Shipping Documents Receipt (SDR) | 39 |
| 9 | Forwardow Cargo Receipt (FCR) | 39 |
| 10 | Container Monifest | 40 |
| | | |

1. Booking Request

| 1 | PD# | Unique PO identifier provided by Circuit City Stores Inc. |
|----------|-------------------------------|--|
| <u>z</u> | Vendor name | Unique PO identifier provided by Circuit City Stores, Inc. Nume of vendor |
| J | Vendor number | Unique vandor identification number provided by Circuit City Stores, Inc. |
| 4 | Unit quantity per SfCU | Number of units for each SKU |
| 5 | Carton / overpack quantity | Number of currons |
| 6 | Corion volume | Volume of carton in cubic feet |
| 7_ | Carton weight | Grossa wolght of canton in pounds |
| 8 | Size and number of containers | Number and size of container requested (20°, 40°, 40°HC, 45°) |
| | Port of loading | Post of principality |
| 0 | Port of discharge | Post at origin where goods will be tonded onto vessel Post in U.S. where goods will be off-loaded |

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| | | |
|----|--|--|
| [" | Tender Not Belbra (TNB) | This is the first date the vender can tender goods (orlog containers) to the Container Yard. For less than full countiner lead shipments: date on or after which goods should be available at the Container Freight Station (CFS) for leading on a vessel salling. |
| 12 | Tender No! After (TNA) | This is the last date the warder can tender goods (bring conjoiners) to the Container Yard for full container loads or deliver goods to the CPS for loss than container loads. |
| 13 | Expected Receipt Date (ERD) in U.S. | Date which goods are expected to be received at Circuit City Stores, Inc., feeility in the U.S. |
| 14 | Type of shipment | FCL, LCL or air |
| 15 | Date of Booking | Date at which booking is made |

Booking Mismatch Notice

| | the form of the same | District Polyment Committee Committe |
|---|-------------------------|--|
| Ī | PO# | Unique PO Identifier provided by Chrarit City Stores, Inc. |
| 2 | Verxior name | Name of vendor |
|) | Vendor number | Unique vendor identification number provided by Circuit City Stores, Inc. |
| 4 | Booking request # | Unique booking request number essigned by freight forwarder |
| L | Description of mismatch | Specific description of data element that did not align with PO dotails of Circuit City Stores, Inc. shipping policies |
| 6 | Date of Booking | Date at which booking was requested |

Goods Leave Factory Notice

| Ţ | PO# | Unique PO Identifier provided by Circuit City Stores, Inc. |
|----|-----------------------|--|
| 2 | Vendor name | Name of vendor |
| 3 | Vendor number | Unique vender likertification mumber provided by Circuit Chy Stores, Inc. |
| 4_ | Unit quantity per SKU | Number of units for each SKU |
| 5 | Shiprownt date | Date the goods leave the factory |
| 6 | Destination | Dalivery point at origin (e.g., Yentian CY, HK CFS) |
| 7 | Shipment number | Unique number provided by vendor that Identifies each unique shipment to the |

4. Packing List

| # | Dan Elinen War w | |
|--------------|--|--|
| 1 | PO# | |
| 12 | Sold to: | Unique PO Identifier provided by Circuit City Stores, Inc. |
| Ľ, | | Circuit City Stores, Inc. Refer to complete address provided in Involving |
| ו | Ship to: | Address of location goods were shipped to, including a Circuit city Stores, Ion. |
| 4 | | t results number, and should be the same as the location indicated to the no- |
| " | Freight terms | f indicates the point at which payment in of the goods tendered from the land |
| l | • | Outsin City Stores, (Re., Consequently, also inclinated who is responsible to |
| l | • | I POJUSEM OLITCIANI, LYDICAL ITBIDAL Island Island by /Yomia 776, cia → cia |
| | 1 | I include FOR, FCA of DDP. (Refer to Intriering in Appendix for the control of th |
| - | | Terror that at emission treating (STIP) |
| 5 | Port of loading | Port at origin where goods will be loaded onto yease! |
| 6 | Port of destination | Port to U.S. where goods will be off-loaded |
| 7 | Payment terms | Days after receipt of Involce that payment is due (e.g. 2% 15 and 60) |
| 8 | Shipping marks | Listing of Information provided on each corton |
| 9 | Vendor name | Name of vegeer |
| 10 | Vendor number | Unique vendor identification number provided by Circuit City |
| 11 | Fectory hame | Factory many that manufactured the products |
| 12 | Factory address | Factory address that products were manufactured at |
|)3 | Unit quantity per SKU | Nursebor of units for cash SKU |
| 14 | Carton volume | Volume of carton in cubic feet by SKU |
| 15 | Cerion weight | Gross weight of carton in pounds by SKU |
| 16 | Carton count | Carton count by SKU |
| 17 | Product description | Brief description of product (e.g. CD player) |
| 18 | Vessel tamo or Airline Name | Name of open vessel on which goods are loaded (if oir shipment, name of |
| | <u></u> | Emunica) |
| 19 | Voyago# or Alrilos Filght | Unique voyage number of vessel provided by freight forwarder (if air shipment, |
| | Number |) inductional per) |
| 20 | Container (For Air Wayoli) # | Unique number for every container(s) used in the shipment (if alr shipment unique of waybill number) |

5. Commercial Invoice

| Ц_ | | Unique PO identifier provided by Circuit City Stores, Inc. |
|----|------------------------------------|---|
| 2 | Invoice # Tri Trade Transaction | A) Unique involce number provided by vendor. It is important that invoice numbers are not recycled or repeated. Circuit City Stores, Inc. system will not accept a duplicate invoked number. B) invoice numbers must be 15 characters long or less. |
| 3 | Involce data | Date when membrodisc eft vender worchouse |
| 4 | Sold to party | Circuit City Stores, fpc. Rafter to complete address provided in invoicing sealon. |
| 5 | Ship-to focation | Address of location goods were shipped to, including a Circuit City Stores, Inc. |

| • | | |
|--------|--|---|
| | | |
| - A.F. | 0 (CD-0010-000)-1000 0-0 (CD-00)-1 (CD-00)-1 | location number. This should be the space as the location indicated in the PO. |
| 6 | Vendor name | Norma of yeador |
| 7 | Vendor number | Unique vendor identification number provided by Circuit City Stores, Inc. |
| 8 | Vendor factory address | Address of vendor factory where grads are manufactured |
| 9 | Unit quantity per SKU | Number of units for each SKU |
| 10 | Carton yofunge | Volunte of certon in cubic feet by SKU |
| 11 | Carton weight | Gross weight of earton in pounds by SKU |
| 12 | Carton count | Number of carrons by SKU |
| 13 | Product description | Pull and complete description of product |
| 14 | Circuit City Model # | Model number of each SKU as provided by Circuit City Stores, Inc. |
| 15 | Container # | Unique number easigned by carrier to each container. Note that Circuit City Stores, Inc. profess lovelines that provide detailed item information per container (e.g., quantity, brand/model #) |
| 16 | Port of leading | Part at origin where goods will be loaded onto vessel |
| 17 | Port of desilnation | Port In U.S. whose goods will be off-leaded |
| !B | . Freight terms | Indicates the point at which ownership of goods transfers from vender to Circuit City Stores, Inc. Consequently, also indicates who is responsible for payment of freight. Typical freight terms used by Circuit City Stores, Inc. Include FOB, FCA or DDP. (Refer to Incolerus in Appendix for more detailed description of standard freight terms.) |
| 19 | Vesse) pima | Name of ocean yeared on which goods are loaded |
| 20 | Voyage# | Unique voyage number of vessel provided by freight forwarder |
| 21 | Vessal saif dute | Date that yessel departs |
| 22 | L/C Number (if applicable) | Unique L/C number as provided by bank |
| 23 | Country of origin | The country where the product was raintificatived (per each item if various about ites of origin apply.) |
| 24 | Vender signature | Signature of Vendor |
| 25 | Payment ferms | Days after resolpt of goods that payment is due (e.g. 2% net 30 or 60) |
| 26 | Net unit price | Price should be not price. Discounts should be reflected as a separate line entry. |
| 27 | Total line cost | Number of unite multiplied by net unit price |
| 28 } | Involce total | Sum of all line costs. The sum of the detailed line liams must match the invoice total. |
| 29 | FCC information | U.S. Federal Communications Commission requirements for goods such as cordicas phones, walkin-talking, etc. (as required) |
| 30 | FDA accession# | U.S. Food and Drug Administration requirement on goods that have contact with body such as electronic body massagers (as required) |
| 31 | Declaration of that farcet, convict, or indentured child labor was not used in production/menufacture of goods | Must include statement: "We certify that all merchandles sold to Circuit City Stores, for, did not employ forced labor, convict labor, or indentured child labor in any stage of its mining, production or manufacture. We certify that this shipment contains no solid wood packing majorial." |





6. Document Delay Notice (DDN)

| 1 | PO # | Uniques PO identifier provided by Circuit City Stores, Inc. |
|----|---|---|
| 2 | Vondor namo | Name of vander |
| 3 | Vender number | Unique vendor identification number provided by Circuit City Stores, Inc. |
| 4 | Documents missing | Special on names of dooutprents missing |
| 5 | Original date due | Data that documents were originally due |
| 6 | Documents recolpt date | Date ther delayed documents are ressived |
| 7 | Vossel pamo | Name of ozan vessel on which goods are loaded |
| 8 | Voyage# | Unique voyage number of vessel provided by freight forwarder |
| 9 | Vesaci soli data | Date that vessel departs |
| 1D | Moster B/L# | Unique conster bill of fading number provided by freight forwarder |
| | | |
| 31 | Costeiner# | Unique number assigned by corrier in each container |
| 12 | Goods on-board data | Date that goods are traded onto vessel or plane |
| 13 | Airlino ((Capplicable) | Name of sir our for used |
| 14 | Plight # (If applicable) | Flight number on which goods are loaded |
| 15 | Air waybill # (if applicable) | Unique eir waybill # provided by fraight forwarder |
| 16 | Plana departura dote (il applicable) | Data when plane takes off |

Deloyed Decement Arrivol (DDA)

| 40.62- | PO# | Unique PO identifier provided by Circuit City Stores, Inc. |
|--------|--------------------------|---|
| 2 | Verydor namo | Name of vendor |
| 3 | Vandor number | Unique vender (dendification number provided by Circuit City Stores, Inc. |
| 4 | Documents tolssing | |
| 5 | Original date due | |
| 6 | Yestel name | Name of occan vessel on which goods are leaded |
| 7 | Voyage# | Unique voyage number of vessel provided by freight forwarder |
| 8 | Vessel sail data | Date when vessel departs |
| 9 | Master B/L# | Uplque master bill of lading number provided by floight forwarder |
| 10 | Container# | Unique number assigned by carrier to each container |
| 1[| Goods on-bourd date | Date when goods are leaded onto vessel or plans |
| 12 | Airline (if applicable) | Name of air carrier used |
| 13 | Flight # (if applicable) | Flight number on which goods are loaded |

| (917) | | | | | | |
|-------|--|---|--|--|--|--|
| | | 7 | | | | |
| | | ٦ | | | | |
| | | ١ | | | | |

| 14 | Alr waybill # (If applicable) | Unique air waybill # provided by freight forwarder |
|----|---|--|
| 15 | Plano departure dalo (1f applicable) | Date when plane takes off |

Shipping Dominents Receipt (SDR)

| L | PO4 | Unique PO identifier provided by Circuit City Stores, Inc. |
|-----|----------------------------|---|
| 2 | Unit quantity per SKU | Number of units for each SKU |
| 3 | Vendor name | Nome of Yendor |
| 4 | Vender number | Unique vendor identification number provided by Circuit City Stores, Inc. |
| 5 | Inspection certificate # | Number pasigned by impaction service provider upon successful passing of inspection |
| | | |
| 6 | L/C number (if applicable) | Unique L/C number as provided by bank |
| 7 | Documents receipt date | Date that documents are received |
| 8 | Vessel name | Name of ocean vessel on which goods are loaded |
| 9 | Voyage # | Unique voyage aumber of vessel provided by finight forwarder |
| 10 | Vessel sell dete | Deto that yessel departs |
| 11 | Goods on-losed data | Date that goods are loaded onto vessel or plans |
| 12 | Communial Involce # | Commercial invoice number assigned by vendor |
|]]] | Cargo receipt date | Date when cargo is received by carrier or freight forwarder |

Forwarder Cargo Recolpt (FCR)

| -1.194 | APP - marker - Smith Construction and a second second | and the communications in the control of the Contro |
|--------|---|--|
| | | |
| 1 | PO# | Unique PO Identifier provided by Circuit City Stores, Inc. |
| 2 | Vendor nume | Numer of vendor |
| 3 | Vendor anmber | Unique vander identification number provided by Circuit City Stores, Inc. |
| 4 | Model (SKU) number | Number of unique model provided by vendor |
| 5 | Unit quantity per SKU | Number of units for each SKU |
| 6 | Carten/over pack quantity | Number of catous |
| 7 | Corton volume | Volume of carton in cubic fact |
| В | Carton weight | Gross weight of certon in pounds |
| 9 | Master B/L# | Unique master bill of heding number provided by freight forwarder |
| 10 | Freight Forwarder Name | Name of freight forwarder issuing HBL |
| 11 | Votsel mmc | Name of ocean vessel on which goods are leaded |
| 12 | Voyage i ^j | Unique voyage number of vessel provided by freight forwarder |
| 13 | EID | Data when vastel/plane is expected to depart from origin port |

| ETA | Dato when vessel/plane is expected to arrive at destination port |
|-------------------------|--|
| Container sizes | Size of container (e.g. 20', 40', 40HC, 45') |
| Container number | Unique number assigned by entrier to each container |
| Part of loading | Port where goods are leaded onto vessel/plane |
| Port of discharge | Post where goods are enloaded from vessel/plane |
| Airline (if applicable) | Name of air carrier used |
| Filght# (lf applicable) | Flight number on which goods are leaded |
| | Container sizes Container number Port of loading Port of discharge Airline (if applicable) |

10. Container Manifest

| | | • | FROM CITY STORES CONTAINER MANIFEST . | | | | | | | | | | |
|---|----------|--|---------------------------------------|----------------|--------------|---|----------|----------|------|-------|----------------|--|--------------------|
| Erra _ Tand _ Tand _ Tangar _ Erray _ Erray _ Erray _ | | | | = | - | Parlación Cardin Cardin Cardin Cardin | - - | <u>=</u> | | | 70 67 67 | | = |
| - | <u> </u> | Padd visitor | (Incapts | E (0-a) | = | | w | - | 1987 | - agu | Transport | | ja- logi odi |
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| | | | Constant Test | | | | _ | | | | | | Щ. |

7.2 Glossary

ATD Actual Tender Date. Date when goods are tendered to freight forwarder, occan carrier, or air carrier indicating change of ownership from vender to Caroli City.

B/L Bill of Lading

CCS Circuit City Stores

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CFS Container Preight Station. Looption where less than container lead shipments are delivered for consolidation into full containers before shipping via occur freight.

CI Commercial Involce

C-TPAT Customs-Trade Partnership Against Terrorism, Program Isopolod by United States Customs to custom great levels of security in relation to goods represent jets the United States.

CV Container Yard. Location typically controlled by ocean corrier where yender delivers full container load shipments.

DJ Direct Imports group within Circuit City

EDI Electronic Data Interchange. An electronic means of exchanging documents that standardizes the electronic of the information and transmission method.

FCA Free Currier. An International Communes term which identifies the delivery of goods on truck, rall per or container at the specified point (depot) of departure, which is usually the saller's promises, or a named railroad station or a named cargo terminal or into the custody of the carrier, at spligt's superse.

FCC Federal Communications Commission, U.S. government agency responsible for regulating communications by radio, television, wire, antellite and cable.

FCL Full Container Load

FCR Forwarder Cargo Receipt. Document provided by freight forwarder after all goods delivered and all required documents have been submitted.

FDA Pood and Drug Administration. U.S. government agency responsible for regulating all food and health related products (goods like massagers are included within this cotegory.)

FF Freight Powerder

FOB Free On Board. An international Commerce term which identifies the delivery of goods on board the vessel at the demod part of origin (loading), at seller's expense. Buyer is responsible for the main carriage/freight, cargo insurance and other costs and risks.

HHL House Bill of Loding

HC Righ Cube. Typically noted after a specific container size to indicate that container has higher volume expanity than standard size container (e.g., 40HC versus standard 40° container.)

HTTC Harmonized Tarl IF Code

IDC Intermediate Distribution Center, Ship-to destination in the U.S. that Circuit City Stores, Inc. uses to deceaselidate and re-sort for distribution to regional distribution capters.

L/C Latter of Credit

LCL Less Than Container load

Circuit City Stores, Inc. Circuit City Direct Import Vendor Ouide V 4.0 Merch 2006.doc





Overflow Goods from a particular purchase order that were not loaded because total endunt extends container cancelly.

PO Purchasa Order

POD Proof of Delivery

RDC Regional Distribution Center. Circuit City Inventory locations from which goods are distributed to retail stores.

SDR Shipping Documents Receipt. Document provided by Girook City to vendor after all Customs documents have been review and confirmed accumate.

SKD Stock keeping unit. Also referred to as model and is typically associated with a unique identifying number.

TNA Tender-not-After. This is the last date the vendor can tender goods (tring containers) to the Container Yard for full container leads or deliver goods to the CFS for less than container leads.

TNB Tender-not-Before. This is the first date the vender can tender goods (bring containers) to the Container Yard. For less than full container lend shipments: date on or after which goods should be available at the Container Freight Station (CFS) for leading on a vessel sailing.

7.3 SDR Procedures for Vendors (Ocasio Freight)

- 1. Once ocean finight is brooked and containers picked up from certier, documents may be prepared.
- Refer to the appendix for information regulated on involve and packing list. (Upon request, involve and packing list template are available.)
- Invoice, packing flat, and any FCC and/or FDA documentation should be submitted to <u>Inputed operations@clreukelty.com ONLY</u>, with a subject line stating "SDR Request for P.O. EXEKERN".
- Send SDR regulest for FCL: 7-10 days prior to ETD of the vessel.
- 5. Send SDR request for LCL: As soon as the shipping order is received from the forwarder.
- 6. Do NOT copy the forwarder on the e-mail. This creates confusioni
- There is to be one (1) P.O. per set of documents.
- If vendor gets an "underliverable" message, check e-mail address and try re-sending. For repealed underliverable
 messages, fax documents per the below instructions.
- If you do reannot empil documents, then for to 804-914-3869. A cover sheet is required indicating the e-mail eddress where the SDR or any request for revisions is to be sent. Cover sheet subject fine should state, "SDR Request for P.O. waxxxxx".
- (0, Do NOT request more than (1) SDR per e-runil or fax.
- 11. No format preference is required; however, searned or faced documents must be legible upon receipt. Documents should be formatted to print automatically on 8.5° x 11° paper, and the font size must be clearly legible.
- Determinents are reviewed in the order of receipt, first come, first served. NO exceptions for documents submitted late!
- Expect two (2) business days turns round for the SDR request. Parallels will <u>not</u> be waived for late submission to forwarder if it resulted from not submitting documents 7-10 days prior to vessel ETD for an SDR.
- 14. Circuit City's business days are Monday-Friday, 6:30 AM to 5:00 PM EST. Any documents received after 2 PM EST, Saturday, Sunday, or legal holidays, are considered received as of the next business day. For vendors in non-Eaglem time zones, do not expect responses within your business hours.

Circuit City Stores, Inc.



- 15. Do NOT sand multiple e-trails; this will not expedite your SDR. Your cooperation with this is greatly annexisted.
- Adherence to the above roles will result in the SDR issuance to reply to vendor's e-mail request.
- 17. If revisions are regulated, then the two (2) business days start again as of receipt of revisions. Revisions are treated as a new submission and are reviewed in the order of receipt into the import Operations mailbox. No priority is given to revisions.
- 18. If vendor has not received a reply to an SDR request after the two (2) business days have passed, then the vendor should said an empil to import operations described young ONLY with the subject line "Status Request for SDR of P.O. xorxword". Flease to not copy the personal emails of the Customs Compliance team or regard documents with this status request. If the documents are required, we will ask that they be resent. This is very important, as it is the vendor's responsibility to ensure that the document packet is submitted to the forwarder within 3 days of vessel departure—the dalayed document ponsity will not be waived if vendor has not requested status of an SDR request ofter 2 business days.
- 19. Vendor is responsible for submitting the document package as outlined in the Customs Clearance exciton to the forwarder. The invoice and packing list submitted to the Forwarder are to be the same ones approved for the SDR. The document package is to be submitted to the forwarder within 3 days of vessel sailing.
- 20. SDR is not required for all shipmonts.

7.4 C-TPAT Security Criteria & Supply Chain Security

C-TPAT Security Criteria Importers

Circuit City conducts comprehensive assessments of its international supply chain based upon the following C-TPAT security order to. The supply chain for C-TPAT purposes is defined from point of origin (meanufacturer/supplier/vendor) through to point of distribution — and recognizes the diverse business models C-TPAT members employ.

C-TPAT recognizes the complexity of international supply chains and endorses the application and implementation of security measures based upon risk analysis. Therefore, the program allows for flexibility and the customization of security plans based on the mainbar's business model.

Appropriate security measures, as listed throughout this document, must be implemented and maintained throughout the Circuit City's supply obtain - based on risk.

7.4.1 Opsiners Portage Requirement

Circuit City will have written and varifiable processes for selection of business partners including manufacturers, product suppliers and versions.

Security prospints

For these business partners ofigible for C-TPAT cartification (carriers, parts, terminals, brokers, consolidators, etc.) Circuit City must have decumentation (e.g., C-TPAT cartificate, SVI number, etc.) indicating whether these business partners are or are not C-TPAT cartified.

For those business partners not eligible for C-TPAT certification, Chruft City requires its business partners to demonstrate that they are meeting C-TPAT security effects via written/electronic confirmation (e.g., contracted obligations; via a letter from a senjor business partner officer attenting to compliance; a written statement from the business partner demonstrating their compliance with C-TPAT security criteris or an equivalent WCO accredited security program administered by a foreign customs authority; or, by providing a completed importer recurity questionnaire). Based upon a documented risk assessment process, non-C-TPAT eligible business partners must be subject to verification of compliance with C-TPAT security criteria by Circuit City.

Point of Origin

Circuit City will ensure that its business partners develop security processes and procedures consistent with the

TPAT security criteria to enhance the integrity of the shipment of point of origin. Portadio reviews of business partners' processes and facilities are conducted based on risk, and should maintain the security standards required by Circuit City,

Participation / Cortification in Foreign Customs Administrations Supply Chain Security Programs Current or prospective business partners who have obtained a certification in a supply chain accurity program being administered by foreign Customs Administration shall be required to Indicate their status of participation to Circuit City.

Other Juternal criteria for selection

Internal requirements, such as financial coundness, capability of meeting contractoal accurity requirements, and the ability to identify and correct security deficiencies as needed, shall by examined by Circuit City. Internal requirements shall be assessed against a risk-based process as determined by an (alternal management team,

<u>7.4.2 Container Security</u> Container Integrity must be maintained to protest against the introduction of unauthorized material and/or persons. At point of smiffing, procedures must be in piece to properly seal and maintain the integrity of the shipping containers. A high executty scal must be affected to all leaded containers bound for the U.S. All scala must meet or extend the correct PAS ISO 17712 standards for high accurity seals.

7,4.3 Container Inspection

Procedures must be in place to verify the physical integrity of the container structure prior to stuffing, to include the reliability of the locking mechanisms of the doors. A seven-point inspection process is recommended for all containers:

- Front wall
- Left side
- Right side
- Floor
- Cailing/Roof
- Inside/outside doors
- Outside/Undercorriage

Container Seals

Written procedures must stipulate how seals are to be controlled and affixed to knoted containers — to include procedures for recognizing and reputible compromised scale and/or containers to US Overtons and Border Protection or the appropriate foreign authority. Only designated employees should distribute container steis for integrity purposes.

Container Storage

Containers most be stored in a secure prey to prevent anouthorized occass and/or quantifulation. Procedures must be in piece for reporting and neutralizing manufactured entry into containers or container storage



1,4,4 Physical Access Cophysic

Access controls provent unauthorized entry to facilities, maintain control of complayers and visitors, and protect company assats. Access controls must include the positive identification of all suployees, visitors, and vendors at all points of entry.

Employees

An employed identification system must be in place for positive identification and access control purposes. Employeds should only be given access to those secure areas peeded for the performance of their duties. Company management or security personnel ontst edequately control the issuance and removal of employee, visiter and vomiar identification badges. Procedures for the issuance, responsit and changing of poness devices (e.g., keys, key earlis, etc.) must be dominabled.

Visitor

Visitors usest present photo identification for documentation purposes upon arrival. All visitors should be ascerted and visitely display temporary identification.

Deliveries (Including until)

Proper vendor ID and/or photo identification must be presented for documentation purposes upon arrival. Arriving packages and mail should be periodically screened before being disseminated.

Challenging and Removing Unanthorized Persons

Procedures must be in place to identify, challenge and address unauthorized/unidentified persons.

7.4.5 Personnel Scrapity

Processes must be in place to screen prespective employees and to periodically check current employees,

Pro-Employment Varification

Application information, such as employment history and references must be waified prior to employment,

Buckground checks / Investigations

Considers with foreign, federal, state, and local regulations, background checks and investigations should be conducted for prospective employees. Once employeed, periodic checks and collinestigations should be performed based on cause, and/or the sensitivity of the employee's position.

Personael Techniquetion Procedures

Companies must have procedures in place to remove [deniificot|on, facility, and system access for terminated employees.

7.4.6 Procedural Security

Security measures must be in place to ensure the integrity and security of processes relevant to the transportation, handling, and storage of cargo in the supply chain.

Documentation Processing

Procedures must be in place to ensure that all information used in the clearing of marchandist/cargo, is legible, complete, accurate, and protected against the archange, loss or introduction of erroneous information.

Dominophilos control must include safeguarding computer access and information.

Maxifesting Procedures

To help easure the integrity of cargo received from abroad, procedures must be in place to easure that information received from business partners is reported accumtely and throby.

Shipping & Receiving

Arriving cargo should be reconciled against information on the cargo manifest. The cargo should be accurately Circuit City Stores, Inc.

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described, and the weights, labels, marks and place count indicated and verified. Departing cargo should be verified against purchase or delivery orders. Drivers delivering or receiving cargo must be positively identified before cargo is received or released.

Cargo Discrepondes

All shortages, overages, and other significant discrepancies or anomalies must be resolved and/or investigated appropriately. Customs and/or other appropriate law enforcement agencies must be notified if illegal or ausploious activities are detected - as appropriate.

7.4.7 Security Training and Threat Awareness

A threat awareness program should be established and maintained by escurity personnel to recognize and faster awareness of the threat pased by terrorists at each point in the supply chain. Employees must be made aware of the procedures the company has in place to address a situation and how to report it. Additional training should be provided to employees in the ablipping and receiving area, as well as those receiving and opening mail. Additionally, specific training should be offered to assist employees in maintaining sargo integrity, recognizing internal conspiration, and protecting access controls. These programs should offer incentives for active employee participation.

Physical Security

Cargo handling and storage facilities in domestic and foreign locations must have physical burriers and deterents that guard against unsultorized access.

Fending

Perimeter feacing should enclose the areas around cargo handling and storage facilities. Interior feacing within a cargo handling structure should be used to segregate dumento, international, high value, and hazardous cargo. All feacing must be regularly inspected for integrity and dumage.

Gates and Gate Houses

Gates (brough which vehicles and/or personne) enter or exit must be manued and/or monitored. The number of gates should be kept to the minimum accessary for proper access and safety.

Parking

Private pessenger vehicles should be probjekted from petiting in or adjacent to cargo handling and storage areas.

Rollding Structure

Buildings must be constructed of materials that resist unlawful entry. The integrity of structures must be maintained by periodic inspection and repair.

Lucking Devices and Key Controls

All external and internal wholows, gates and funces must be secured with locking devices. Management or security parsonnel must control the issuence of all locks and keys.

Lighting

Adequate lighting must be provided inside and outside the facility including the following arms: outrances and exits, cargo handling and storage areas, force lines and purking stems.

Alorms Systems & Video Surveillance Comeras

Alarm systems and video surveillance cameras should be utilized to monitor premises and prevent unutilizated access to cargo handling and storage areas.



7.4.8 Juformation Technology Security

Password Protection

Automated systems must use individually assigned accounts that require a periodic change of password. IT security policies, procedures and standards must be in place and provided to camployees in the form of training.

Accountability
A system dural be in place to identify the abuse of IT lucluding improper reasss, tempering or the altering of business that. All system violators must be subject to appropriate disciplinary actions for abuse.





ACKNOWLEDGEMENT AND AGREEMENT

Thank you for taking the time to thoroughly review the requirements specific to Circuit City direct import vendors contained in the Direct Import Vendor Guide, version 4.0 (March 2006). This Direct Import Vendor Guide is subject to the terms of the Primary Contract between you and Circuit City, as applicable. The applicable Primary Contract and this Direct Import Vendor Guide, and any other documents incorposated therein or hardin by reference, shall constitute your agreement with Circuit City for the purchase and sale of goods. In the absence of a Primary Contract, this Direct Import Vendor Guide shall continue to be binding on the vendor named below. Circuit City may choose, at its sole discretion, to waive certain provisions of this Direct Import Vendor Guide shall be terms and conditions of a Primary Contract, or by express consent. This Direct Import Vendor Guide shall be governed by the laws of the Commonwealth of Virginia, U.S.A. (other than its conflicts of laws providence).

Please sign and return this page to the Strategie Sourcing Team, Attention: Operations Manager, 9930 Mayland Drive, Richmond, VA 23233-1464, Fox: 804-342-6455. The vendor named below acknowledges that Circuit City's electronic signature below shall indicate its intent to bind vendor to the terms hereo?. Circuit City looks forward to a mutually profitable business relationship.

| Sincerely, | | |
|---|--|----------|
| Debbie Crawford, Sourcing Services Operations Man | ।ogs • | |
| contained in this Direct Impact Vender Culdo, we compliance by the manufacturers/factories that I a invoices may be subject to certain non-compliance it may have other rights (including termination of pro- | slow shall be bound by the terms, procedures, and constitutes of 4.0 (March 2006), and that I will be responsible execut (If applicable). I further understand that vendo sees for fallure to follow such procedures, and that Circuit Corduct orders) for vendor's fallure to comply with this Diricuit City may require vendor to acknowledge and agree to totale. | fi Th |
| Vender Corporate Name | | |
| Signature of Authorized Representative | Title | |
| Printed Name | Date | |

| THE P | |
|-------|--|
| - | |

| No. | Dae Diligence/Guide | Yes | No (4) | Comments |
|-------------|--|--|---------------|-------------|
| | | (v) | =Desembly and | |
| 7. | Your role with Circuit City is that of a (out)o | 300 | 带着大 | |
| | one); | 意源引 | | |
| | n. Vendor (representing | 15.35 | 数值提 | |
| | factory/manyfacturer) | | 25.6 | |
| | b. Faulory/Manufacturer c. Other: | 150 | 10-1 | |
| | c, Other: | | 在 | 1 |
| | | 火森市 | | |
| Ž, | Have you read the C-TPAT Security Criteria on | Trick Today | the Sycard | |
| -, | attunied to the Appendix in the Direct Import | | | |
| | Vendor Childe and compared to your everall | | | ì |
| | security precitoes? | | | |
| 3. | Does the company have a security program or | | | |
| | process in place to prevent contriner tempering? | [. | J: | |
| 4. | Does the company affix high accurity seals that | _ | | |
| | meet or exceed PAS ISO 17712 standards to | i | | |
| | containers prior to shipping to Circuit City? | <u>. </u> | | |
| 4 a. | If yes, are the seals mulnitained in a secure | 1 | İ. | |
| _ | location? | <u> </u> | | <u> </u> |
| 5. | Are empty containers maintained in a secured |] | • | • |
| | location to prevent unauthorized occess prior to | i. | | |
| ب | loading for Circuit City? | - | | |
| б. | Once containers are leaded, are they also | | | |
| | maintained in a secured location to prevent their | ! | | |
| | or unsuborized second | | | |
| 7. | Does the finitory have physical access controls to prevent the upauthorized entry of personnel to | | | |
| | restricted areas? | 1 | | |
| 8. | Have you developed and communicated a process | | | |
| ~ } | to report abligations overages/shortages, breaches | | | |
| í | of accurity, or other ubnormalities to Chruit City | 1 1 | ' | |
| ļ | staff? | | l i | |
| 9, | Is your company currently participating in any | | | • |
| · | supply chain security program recognized by an | | , . | |
| ļ | pearediling agency (i.e. World Customs | | | |
| } | Organization (WCO)) | | | |
| Da. | If so, please list the program in the "Commants" | | | |
| ı | section. | ı I | | |

I hereby declare that the Information provided above is true and accurate to the best of my knowledge and belief, Any changes or updates to the above questionnaire will be communicated in writing to the appropriate representative at Circuit City.

| Mastres: | T到e; | _ |
|------------|-------|---|
| SIgnoture: | Dale: | |

Chranit City Direct Import Vender Quide V 4.0 March 2006.doe